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Speech at BASF Annual General Meeting 12 May 2017

Greetings to all of you, fellow comrades, shareholders and members of the board of directors and of the supervisory board of BASF!

1. My personal story

My name is Joseph Mathunjwa. I am the President and founder of the South-African Association of Mineworkers and Construction Union (AMCU). It was registered after the end of Apartheid. AMCU is independent of political parties and grew in members as the other mining union got too close to power and didn't longer act in favor of the workers.

2. The Marikana massacre

At BASF's annual general meetings 2015 and 2016 you heard about the Marikana massacre. I am here to give you my version, because I was on the site of the massacre on 16th of August 2012. I spoke to the police and the workers. I told the police to call the Lonmin management to speak directly to the workers. The workers told me to leave to ensure I'll survive and be able to tell the story. So I left. 15 minutes later, when I was just behind the hill (Kopping) I received a call that the police was shooting on the miners. "It's a massacre." In the end 34 miners were killed. The workers saved me and I can stand here today.

3. Five years later

After this massacre neither Lonmin nor the Government have made any efforts to improve working and living conditions of the workers or to compensate the injured or those left behind. It took another 5 months strike to get higher wages and better working conditions. These improvements only apply to the workers who are directly employed by Lonmin, not for the 15,000 contract workers. In the shafts, several miners have been killed and we still experience fatalities in the working environment. The few houses that Lonmin has built on its own compound are too expensive for the workers who are now working for Lonmin.

4. The situation of the widows

Only because of AMCU's Marikana Massacre Trust Fund the widows of the killed miners received an annual allocation of R12,500 – this is about 860 Euro – the monthly salary that their husbands were striking to achieve.

5. Lonmin – BASF

What does this have to do with BASF?

BASF is the biggest consumer of Lonmin platinum. According to your code of conduct you want to be a responsible corporate citizen.

We understand that you have commissioned audits of Lonmin and that you initiated

consultations in the B2B sector. Unfortunately we were not involved before or after the auditing process and we do not know the results of it, nor those of the B2B consultations.

6. Demands

For years AMCU has formulated a number of specific demands related to working and living conditions of the mine workers . BASF and Lonmin have a long and close business relationship. I am a married man and I know what it takes to maintain a good relationship. Through your relationship to Lonmin, we believe that you can support the implementation of our demands.

7. Questions

I have come here today to ask you the following questions:

- We know that the Lonmin audit is a confidential document. How can a document that is confidential and that we don't know be a solution to the problems?
- Mr. Bock and Mr. Hambrecht, what are your plans for the future relationship with Lonmin?
- How will you involve the various stakeholders, including the communities and unions, in your various initiatives?
- Are you planning any concrete measures to improve the working and living conditions?
If yes: which ones? What are the time frames?
- Are you going to make a gesture of goodwill and contribute to the Marikana Solidarity Fund that can help develop the infrastructure, contribute to raising a memorial, pay reparation etc.?

I came here to tell you that AMCU supports the campaign for justice in Marikana. I know that you subscribe to the UN Global Compact. I hope that this commitment means more than empty words. I came here with the hope that BASF can do something to help improve the situation. This must be done in consultation with us and all the other stakeholders. The people of South Africa are ready to forgive but not without justice. And for justice we need the truth. Thank you that you were listening to me.